



Redhill Primary Academy & Thomas Telford Primary Free School

Membership of the combined Local Governing Board & Conflicts of Interest

Name of Governor	Date of first appointment	Term of office	Date of reappointment	Term of office	Interests declared
Gemma Himsworth	25.11.2024	4 years			1. Parent of a student at the school
Danielle Dobson	14.11.2022	4 years			1. Employee of Thomas Telford Multi Academy Trust, working at Madeley Academy
Duncan Marshall	14.11.2022	4 years			1. Employee of Thomas Telford Multi Academy Trust, working at Madeley Academy
Shannon Rogers	14.11.2022	4 years			1. Parent of a student at the school
Raj Kaur Samra Chair	01.09.2026	4 years			1. Previously worked with the spouse of the Deputy Head
Gemma Smith	28.09.2026	4 years			1. Employee of Thomas Telford Multi Academy Trust, Assistant Executive Advisor role 2. Church Council Member – Himley Road Methodist Church 3. Church Council Member – Anchor Circuit Methodist Church
Thomas Clark	28.09.2026	4 years			1. Nil
Vacancy*					
Vacancy*					
Vacancy*					

**governor nominee being processed for appointment November 2026*

Resignations in last 12 months

Name of Governor	Date of first appointment	Term of office	Date of reappointment	Term of office	Interests declared
Dara Carroll Interim Chair <i>Resigned 11.05.26</i>	11.11.2019	4 years	11.11.2023	4 years	1. Trustee of Thomas Telford Multi Academy Trust
Phil Nicholls <i>Term ended 01.09.26</i>	01.09.2018	4 years	01.09.2022	4 years	1. Employee of Thomas Telford School which works in collaboration with the school 2. Parent of student at the School
Simon Topper Interim Chair <i>Term ended 31.08.26</i>	01.06.2026	Until 31.08.26			Employee of Thomas Telford Multi Academy Trust



- Regularly accept invitations to visit the Schools to observe aspects of the school-day, particularly prior to undertaken Link Governor roles
- Regularly accept opportunities to engage with students and staff at events such as Christmas School Productions, Celebration Assemblies and Sports Days
- Review, challenge, and approve the Academy's Policies, including but not limited to, Child Protection/Safeguarding/e-Safety, Performance Related Pay, Pupil Premium, Behaviour & Discipline, Complaints
- Review the Self-Evaluation and School Development Plan documents and have input in relation to the same
- Participate in interim monitoring and evaluation tasks to review the progress towards the Raising Attainment Plan and School Development Plan priorities
- Review detailed performance information
- Review interim reports provided, as appropriate, outside of the LGB's meetings relating to examination performance, relevant published data relating to standards and of any other matters of relevance, or interest, to Governors in relation to their responsibilities
- Review progress data and other relevant reports relating to priority areas, including progress being made to "narrow the gap" and expenditure to support Pupil Premium students and inclusion.
- Review the financial management of the Schools including performance against agreed budgets.
- Attend statutory Safeguarding training and have up-to-date DBS certification in accordance with requirements.
- Participate in routine governance self-evaluation reviews and take any remedial action which may be required as a result
- Participate in relevant training opportunities, as arranged by the school
- All other requirements as set out in the Terms of Reference and Scheme of Delegation for the LGB.

Specific to the Chair of Governors

- Maintains regular dialogue with the Headteachers between Local Governing Board Meetings
- In addition to the Designated Safeguarding Governor, is made aware of any particular cases relating to Safeguarding and in advance of disclosure to the full LGB/Trust Board approval (where appropriate).

Specific to the Remuneration Committee

- Undertakes a preliminary review of the annual salary and performance-related pay proposals for all staff as prepared by the Headteachers. Once agreed, refer such proposals to the Local Governing Board and Trust Board for approval
- Undertakes the same process as above for the Headteachers and agree their targets each academic year



Governors' Involvement in the School

Individual Governors

Name of Governor	Specific Involvement
T Clark	1. TBC
D Dobson	1. Cohort Link Governor
G Himsworth	1. Cohort Link Governor
D Marshall	1. Admissions guidance 2. Cohort Link Governor 3. Pupil Premium 4. Performance Reviews & pay awards
S Rogers	1. Stakeholder views and communications 2. Cohort Link Governor
R Kaur Samra	1. Remuneration Committee
G Smith	1. TBC